



Sally works at a local IT company and needs some temporary help desk staff while a new system is deployed.



Sally contacts Superstar Recruitment Agency, requesting **5 temporary** IT help desk staff for **one month**.



Superstar Recruitment Agency sends the **5 staff** members to work for Sally.



Superstar Recruitment Agency pays the 5 staff their wages, and **invoices** the cost to Sally at the IT company.

Who needs a Labour Hire Licence?



This is a **labour hire** arrangement, meaning Superstar Recruitment Agency must have a **Labour Hire Licence** or face significant fines.



The IT company does not need a **Labour Hire Licence** as they are the host company.



Find out more at:
[worksafe.act.gov.au/LHL](https://www.worksafe.act.gov.au/LHL)