

# WORKSAFE ACT

SAFE +  
HEALTHY  
WORKPLACES

Labour Hire Licence  
fact sheet –  
**healthcare industry**



**John works at  
the local hospital  
and needs some  
temporary staff.**



John contacts Millennial Recruitment Agency, requesting **3 temporary** staff for **2 weeks**.



Millennial Recruitment Agency sends **Jack, Mike, and Lisa** to work at the hospital.



Millennial Recruitment Agency pays Jack, Mike, and Lisa their wages and sends the **invoice** to John at the hospital.

## Who needs a Labour Hire Licence?



This is a **labour hire** arrangement, meaning Millennial Recruitment Agency must have a **Labour Hire Licence** or face significant fines.



The hospital does not need a **Labour Hire Licence** as they are the host company.



Find out more at:  
[worksafe.act.gov.au/LHL](https://www.worksafe.act.gov.au/LHL)